

# **Nepal Public Health Association (NEPHA)**

A completely Professional Organization

## **Organizational Profile**



### **Nepal Public Health Association (NEPHA) Central Office**

Jitjung Marga, , Thapathali Height, Ghar No. 117, Kathmandu

Ph: 00977-1-4248513, PO Box 3780

Email: [contact@nepha.org.np](mailto:contact@nepha.org.np), [nepalpublichealthassociation@gmail.com](mailto:nepalpublichealthassociation@gmail.com)

URL: [www.nepha.org.np](http://www.nepha.org.np)

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## Introduction

Nepal Public Health Association (NEPHA) is a non governmental, non- profit and non-political organization of public health professionals in Nepal. NEPHA aims to organize all the public health professionals and to develop their professional abilities for quality and people centered health care services in the country. It will also help the government and non- government organizations through providing input in the process of public health policy and program development, implementation and evaluation to improve health status of people. It envisions to articulate Nepalese aspiration in the arena of health and community development.

Since its establishment in 1990, NEPHA has strived to organize itself and to network among all the public health professionals working throughout the country. NEPHA has more than one thousand active member and working in various agency through out the country. Over the period, NEPHA has been involved in providing input to the government and non-government sectors on various events for improving the health care system. NEPHA has also organized various health awareness and advocacy activities, and also conducted health and social research and studies on important public health issues. NEPHA jointly working in policy programme and research level with NG, WHO, UNICEF, World Vision, SCF, UNDP and with academia also.

In broader policy context, the organization aims to promote quality of life by supporting quality program, research and development works in both health and social development sector, and reinvesting the proceeds in institutional development and taking additional social responsibility in resource constrained areas and groups particularly addressing the needs of the vulnerable people. We believe, through these efforts we will be able to contribute in alleviation of health poverty through health promotion and addressing the prosperity gap.

## Legal Status

<b>DAO Registration:</b>	113/047/48 as NGO
<b>SWC Reg. No.:</b>	18050
<b>PAN:</b>	301927530

## Vision

NEPHA envisions organized and able public health professionals working in a coordinated manner to contribute for the national health care system thereby to improve the health awareness and health status of the country population.

## Mission

NEPHA will provide leadership in organizing public health activities through out the country to facilitate for their professional development so as to ensure quality public health care services. It will also remain active for health and social development to improve the national health care system and quality public health education through research, advocacy and lobbying, policy recommendation, capacity building and various programme implementations.

## Values

Sustainable  
Charity appreciation  
Innovation

## Objective of organization

- To organize all the public health professionals working in the country and to remain active for the professional well being.
- To facilitate for development of skills and abilities of the members and thereby make the public health profession effective, dynamic and dignified one in the national and international arena.
- To provide input and support to the government and non-government organization in the process of public health policy and program development, their implementation , research, monitoring and evaluation so as to improve the national health care systems.
- To network with the national and international public health organizations and share resources and experiences for the professional development and well being.

## Approach of NEPHA

NEPHA have an immense to create new realm of possibilities for healthier lives. We are purposively involved in the area of revealing that lead to transformation for improvement. Our pedagogy is based on the potential and strength of organization as well as community. We believe in following approaches:

- Coordination and participatory approach
- Inclusive and social justice approach
- Right based and cultural diversity based approach
- Appreciative inquiry approach
- Public private partnership approach
- Knowledge sharing and communication approach
- Result oriented and team building approach
- Evidence based policy development approach

## Operational Loom of NEPHA

- Advocacy, lobbying and health education
- Training and development facilitation
- Survey research, operational, formative, evaluation
- Program/project formulation and implementation in different health components
- Epidemiological research and program
- Communication Development
- Human resource building and training activities
- Networking among public health professionals
- Environmental health and sustainable development

- Organizational management and institutional development
- Policy analysis, Health Management Strengthening and Development
- Monitoring and evaluation
- Integrated Community Development
- Social Mobilization, leadership development and team Building
- Program Management and Development

### Management/Regulation Policies of NEPHA

- Human Resource Policy
- Financial Policy
- Organizational Strategic Plan

### Foster Functions of NEPHA

#### 1. Professional Development Function

- Development of an organizational structure in the national and regional levels and maintenance of network and co- ordination among the public health professional in the country.
- Networking public health professional for combined effort
- Award distribution to those people who are the best in health development and advocacy
- Organization of trainings, workshops and conferences for the capacity building of the public health professionals.
- Expansion for networks and relationships with national and international like minded organizations and experiences and resources for relevant public health programs.
- Establishment of a public health library with relevant audio visual aids and information.
- Conduction or facilitation for research studies on relevant public health issues.
- Preparation of a profile of public health professionals and mobilization of their expertise for the development of the sectors.
- Publication of regular journal and other materials to disseminate health information.
- Advocacy for establishing a **Public Health Council** for proper guidance of public health education, management and development of the profession.

#### 2. Research Function

Research is the prime source of information for policy makers, program managers and professionals to develop national policies, program strategies, and design priority interventions. Apart from this is known on various subject areas is necessary to generate new knowledge, apply that knowledge to program, planning, evaluation and implementation.

- Carry out disease investigation, lab based research, surveillance and survey on different health and disease aspects.
- Publication of research journal

- Conduct survey, rapid appraisal, situation analysis, need assessment for the development of health and development.
- Undertake human resource and training related research to improve the quality of health development management.
- Conduct, monitor and coordinate operations and program related research to strength the program.
- Disseminate the research findings among the policy makers, program managers, researchers, trainers, service providers and other stake holder.
- Coordinate with other government, non-government and international organizations involved in conducting development related research.
- Identification of the issues related to the public health profession and to take necessary actions to resolve them.
- Provision of input to the government and non- government organizations on policy and health care issues for improvement.

### **3. Capacity Development Function**

- Organizational leadership and health leadership development training
- Offer proposal and program development training on health and social development
- Provide epidemiological assessment, training, evaluation and survey
- Offer management development training to improve knowledge and develop skills among development managers
- Develop task based curriculum packages with design to ensure knowledge, skills & attitude of health service providers
- Provide task oriented and skill based training to different levels of health personnel
- Train multi-sectoral service providers of GO & NGO on health sector.
- Team building training and leadership development training

### **4. Project Development and Technical Assistance Fncction**

- NEPHA provide technical support for project implementation in terms of project strategy formulation, proposal developments and advisory services.
- Different health related programme implemented individually and joinly with other organization
- Carrying out the project development is one of the mail objective of organization. However, close communication with the sponsoring agency is maintained and interim progress reports may be submitted if necessary. Personnel of the contracting agency may join in project development and implementation to ensure full co-ordination between NEPHA and the sponsoring agency.

### **Human resource and Co-ordination Experience:**

Our members and staffs have years of work experience in health and development area and have worked with government, UN organization, academic institutions, social organization, bilateral and multilateral organization in both at national and international level.

NEPHA also like to commence different program in broader level in accordance with other sponsors and partner organizations.

NEPHA comprises more than 1000 members and more than 35 are actively attachment in daily as full time and part time professionals/ Research/ Administration and other support staff. It also has some volunteer advisors, retainer consultants and supporter. It has got executive board and appointed managing director.

Chairman of NEPHA, is assisted by different coordinator of different function as per necessary. Qualified professionals and several short term consultants are working under NEPHA under the overall leadership development

### **Snap of Resource Centre**

- NEPHA maintain a well stocked library with necessary books and guideline, own journals and magazine
- Adequate space with number of rooms having head and regional committee office.
- Area specialized pool of human resources.
- IT equipment, instrument, electronic database and sufficient furniture.

### **Management and Governing System**

Ex- Chairman of NEPHA

1. Late. Mr.Shambu Lal Shrestha (2047)
2. Prof. Dr. Yogendra Prasad Pradhananga (2048)
3. Mr.Laxmi Raman Ban (2051)
4. Mr.Amir Khati (2053)
5. Mr. Ramesh Chandra Neupane (2055)
6. Mr. Laxmi Raman Ban (2057)
7. Prof.Dr. Muni Raj Chhetri (2059)
8. Mr. Mohammad Daud (2063)
9. Mr. Parshu Ram Shrestha (2065)
10. Mr. Ram Prasad Bhandari (2068)

### **Current executive committee**

Chairman	Mr. Bhogendra Raj Dotel
Vice Chairman	Mr. Mohan Keishna Shrestha
General Secretary	Mr. Salau din Miya
Treasurer	Mr. Binod Regmi
Secretary	Mr. Ramesh Bhatta
Co- Treasurer	Mr. Ramananda Pandit
Member	Mr. Mahendra Prasad Shrestha
Member	Mr. Badri Bahadur Khadka
Member	Mr. Dilli Raman Adhikari
Member	Mr. Kedar Raj Parajuli

Member	Mrs. Durga Khadka (Mishra)
Member	Mr. Khageshwor Gelal
Member	Mr. Gyan Bahadur B.C

### **Center of NEPHA**

1. Center for police and public health action (CPPHA)
2. Center for volunteerism and academic development (CVAD)
3. Center for Public Health Research (CPHR)
4. Center for professionalism and capacity development (CPCD)
5. Center for project management and technical assistance (CPMTA)

### **Technical Committee of NEPHA**

1. Reproductive health
2. Health education and promotion
3. Disease prevention and control
4. Health right and public health ethics
5. Health system management
6. Environmental and occupational health
7. Nutrition and Food security

### **Publication of NEPHA**

- Newsletter (Monthly)
- Research paper, books (As per necessary)
- Journal of Nepal Public Health Association (Biannually)

## **Regional Executive Committee of NEPHA**

### **Eastern Committee**

<b>S.N.</b>	<b>Full Name</b>	<b>Designation</b>
1	Bhanu Yegden	Co-Ordinator
2	Navaraj Subba	Member
3	Chandra Dev Mehata	Member
4	Bijaya Jha	Member
5	Dr. Madan Kumar Uphadhaya	Member
6	Brij Kumar Das	Member
7.	Bijesh Basnet	Member

### **Central Committee**

<b>S.N.</b>	<b>Full Name</b>	<b>Designation</b>
1	Rakesh Thakur	Co-Ordinator
2	Shrawan Kumar Nayak	Joint Co-ordinator
3	Ashish Kunwar	Secretary
4	Rajan Poudel	Treasurer

5	Deepak Tiwari	Member
6	Dr. Shyam Kumar Shrestha	Member
7.	Harihar Prasad Sharma	Member
8	Ravi Kanta Mishra	Member
9	Pushpa Thapa Magar	Member

### **Western Committee**

<b>S.N.</b>	<b>Full Name</b>	<b>Designation</b>
1	Ramesh Prasad Adhikari	Co-Ordinator
2	Binod Bindu Sharma	Sub Co-ordinator
3	Badri Acharya	Secretary
4	Madhab Thapaliya	Treasurer
5	Shrawan Kumar Nayak	Member
6	Raghishree Shrestha	Member
7.	Nirmal Sapkota	Member
8	Shambhu Gyawali	Advisor
9	Hemanta Sharma	Advisor

### **Mid Western Committee**

<b>S.N.</b>	<b>Full Name</b>	<b>Designation</b>
1	Jeewan Kumar Malla	Co-Ordinator
2	Ganga Ram Budhathoki	Treasurer
3	Shiva Datta Bhatta	Member
4	Bishal Subedi	Member
5	Achyut Lamichhane	Member
6	Ramesh Adhikari	Member
7.	Lek Nath Neupane	Member
8	Roshan Lal Chaudhary	Member

### **Far Western Committee**

<b>S.N.</b>	<b>Full Name</b>	<b>Designation</b>
1	Jaya Bahadur Karki	Co-Ordinator
2	Narendra Singh Karki	Sub Co-ordinator
3	Mahesh Chand	Sub Co-ordinator
4	Prakriti Pant	Member
5	Bul Bul Chaudhary	Member
6	Daya Krishna Pant	Member
7.	Tek Raj Ojha	Member
8	Jhanak Dhungana	Member
9	Ramesh Malashi	Member
10	Santosh Joshi	Member
11	Nanda Raj Awasthi	Member
12	Binod Yadav	Member



## Recent Completion Research by NEPHA

### Recent research conducted and regular programme of development

- Revitalizing PHC to strengthen district health system in different district, NG/WHO
- Research on strengthen NHTC capacity building strategy, NG/NHTC
- Water, sanitation and its management study NG/WHO
- Study on quality assurance in PMTCT provided by different health institution, UNICEF
- Health hygiene and sanitation promotion in community school of different districts; institute of medicine, NG/NHEICC
- World longest toilet queue in Nepal , Water Aid
- District Health indicator production project, WHO CD
- Study and development of school health and hygiene BCC activities, NG/NHEICC
- Qualities of care and supervision of public health workforce
- Education, training and career development of PHWF in Nepal, TU, IOM
- Contribution of equity & access programme in increasing the utilization of safe motherhood services in Nepal, NHSP
- Women's reproductive health services in public hospitals ; a case study with gender prospect; institute of medicine
- Collection and compilation of national prevention and case management guidelines for communicable diseases & reproductive health, Kathmandu
- Accessibility of rural people on free health service and its implication

### Annual Professional development programme

Name of the current activities	Date	Area	Client
Social Research Conducting Methods	Annual programme	Kathmandu	Different NGOs
Health Research Methodology Training	Annual programme	Kathmandu	MoHP
Health project formulation and development	Annual programme	Saptari, Sarlahi and Siraha district	MOHP
Health education and awareness template development	Annual programme	Secondary data based	MOHP

### The Snap of NEPHA Professional Experiences

#### Summary sheet of Bidder's (NEPHA) Previous Experience

No.	Description (1)	Client	Contact person	Date of Services		Current Amount (Currency)
				From	To	

No.	Description (1)	Client	Contact person	Date of Services		Current Amount (Currency)
				From	To	
1	Development of national guideline and strategic plan for bird flu prevention and control	NHEICC/D OHS	Laxmi Raman Ban, Director	2008 May	2008 June	397,000.00
2	Initiating Policy Discussion on Environmental Sanitation and Hygiene Promotion: A Concept Note for Desk Review and Advocacy Workshop	Water Aid	Sanjaya Adhikary	29 Dec, 2008	28 Feb, 2009	233,100.00
3	Development of operational guideline of distribute mechanism of free service (40 type of medicine) from 25 bed hospital, PHCC, HP, SHP to target population.	MD/DOHS	Dr. Sambhu Sharan Tiwari, Director	2009 Jan	2009 March	193,000.00
4	Establishment of QA Mechanism in Public Health Professional Education and Training and capacity building of NEPHA -	WHO	Dr. H.S.B. Tennakoon, WR	15-Aug, 2009	31-Oct, 2010	341,000.00
5	Study on the gender perspective of Reproductive Health Services in public sector through the collection and analysis of gender disaggregated data for mainstreaming gender	WHO	Dr. H.S.B. Tennakoon, WR	15 Feb 2009	20 Feb 2009	359,600.00
6	Preparation of Manual and Implementation Guideline to Manage ring pessary including counseling for Uterine Prolapse Cases in Nepal	Plan Nepal	Donal Keane	8 May, 2009	30 June, 2009	477,872.00
7	A Study on Sanitary condition and its Management Status at hospital and other health facilities of Nepal	WHO	Rajesh Halwai	25Sep, 2009	30 Oct, 2009	665,400.00
8	Orientation on PMTCT and Pediatric AIDS to District Health Managers and Focal	UNICEF		2009	2009	356,298.00

No.	Description (1)	Client	Contact person	Date of Services		Current Amount (Currency)
				From	To	
	Persons of all 75 District					
9	Little Doctor Programme	World Vision	Hari Thapa	2009	2010	2,200,000.00
10	Development of national guideline on public health in emergency	NRCS	Mr. Karuna Shrestha, Director	2010 Sept	2011 Feb	11,000,00.00
11	National guideline on emergency management of reproductive health	NRCS	Mr. Karuna Shrestha, Director	2011 Jan	2011 April	900,000.00
12	National Budget Review of SRH	FPAN/IPPF /DFID	Dr. Navin Thapa	May, 2011	Aug2011	360,000.00
13	Development of partnership with academic and training institutions to strengthen district health through public private partnership	WHO		20 Nov, 2012	20-Feb, 2013	1,268,987.00
14	Update existing National Immunization Programme for health workers Training Manual including IPV, Pneumococcal Conjugate Vccine and Measles Second Dose	WHO	Dr. Rajendra Bohara	4 July, 2014	5- Aug, 2014	840,569.00
15	My First baby Pilot	Save The Children	Khim Khadka	1 July 2014	Till date	300,311.00
16	Reproductive and Sexual health facilitation guideline for facilitator	UNICEF	Pragya Shah Karki	Ongoing		917,000.00
17	Translated and updated as context National Referral System Guideline for Maternal and Newborn Health Guidelines For Planning and Implementation	UNICEF	Pragya Shah Karki	Ongoing		700,452.00



## Financial control and budget release procedure

NEPHA has developed the financial policy and the flow of the financial control and management mechanism is shown below.

### Financial Policy and Procedures

